

Navigating Executive Transitions in Historically White Led Institutions

Workshop

Equity in the Center

[Org/Publisher Website](#)

Topic Diversity, Equity, Accessibility, and Inclusion (DEAI)

Location

(Workshop
Only)

Occurance
(Workshop
Only)

Published

Date

(Publications
Only)

Description

This webinar for multi-racial participants aims to disrupt the ways anti-Blackness shows up in organizations and communities.

Description

As many organizations grapple with executive transitions where a person of color, especially an incoming Black leader, is succeeding a white leader, there is growing discussion on "glass cliffs": the phenomenon where leaders of color inherit organizational challenges where the risk of failure is high. These situations typically require equitable, enlightened, and often untested governance practices from Boards; resilient, inclusive, and accountable leadership from the new executive; and an organizational culture that is actively working to dismantle anti-Black racism.

Fee required
to access? Yes

Access: [Link to Content](#)

Speakers